HEALTH — REGISTERED NURSES — REGIONAL

2339.   Ms M.J. Davies to the Minister for Health:

(1)   With relation to Registered Nurses employed by the Department of Health or the West Australian Country Health Service, what is the number of full time service equivalent (FTE) positions, the head count and the total cost of service for the following regions:

  (a)   South West;

  (b)   Great Southern;

  (c)   Peel;

  (d)   Wheatbelt;

  (e)   Goldfields–Esperance;

  (f)   Mid West;

  (g)   Gascoyne;

  (h)   Pilbara; and

  (i)   Kimberley?

(2)   For each of the above regions, can the Minister please provide a list of all vacant registered nurse positions including specific location, and length of time the position has been vacant?

Mr R.H. Cook replied:

I am advised that:

(1) Refer to table provided.

Region	Number of FTE* positions (Oct 2017 FTE)	Head count (Oct 2017)	Total cost of service (2016/17 FY)**
(a) South West	632	954	$74,607,512
(b) Great Southern	336	488	$40,524,623
(c) Peel*	20.96 (MDH****)	28	$1,074,587
(d) Wheatbelt	344	451	$41,817,693
(e) Goldfields–Esperance	279	334	$35,654,626
(f) Mid West	355	442	$42,011,969
(g) Gascoyne***			
(h) Pilbara	242	290	$33,615,660
(i) Kimberley	379	448	$50,261,128

*Based on MTD FTE as at October 2017 pay month.

**Total cost of service has been sourced from payroll data for 2016/17 Financial Year.

***Not within WACHS boundary.

**** Murray District Hospital (MDH).

*****Combined under WACHS Midwest Region.

(2)   Refer to table provided.

Region	Vacant Positions	Specific Location	Length of time position has been vacant (Estimate in Weeks)
(a) South West	Clinical Nurse	Busselton	12*
	Registered Nurse	Busselton	16*

	Clinical Nurse Specialist	Busselton	12
	Nurse Practitioner	Busselton	12
	Registered Nurse	Augusta	12
	Clinical Nurse	Augusta	12
	Registered Nurse	Margaret River	32*
	Nurse Practitioner	Margaret River	12
	Clinical Nurse Specialist	Vasse	4*
	Registered Nurse	Vasse	12
	Registered Nurse	Harvey	11
	Clinical Nurse	Harvey	12
	Registered Nurse	Warren	8
	Registered Nurse	Boyup Brook	52
	Registered Nurse	Pemberton	12
	Registered Nurse	Bridgetown	11*
	Clinical Nurse	Donnybrook	12
	Nurse Practitioner	Warren	12
	Clinical Nurse	Bunbury	22*
	Staff Development Nurse	Bunbury	5
	Registered Nurse	Bunbury	12*
	Clinical Nurse Specialist	Bunbury	24*
	Nurse Manager	Bunbury	6
(b) Great Southern	Clinical Nurse	Denmark	6
	Clinical Nurse Specialist	Tambellup	4
	Clinical Nurse Theatre	Albany	6
	Clinical Nurse Specialist	Albany	20*
	Nurse Manager Workforce	Albany	18
	Clinical Nurse Medical / Children	Albany	18
	Clinical Nurse Infection Control	Albany	17
	Staff Development Nurse	Katanning	16
	Clinical Nurse Manager– Inpatient	Mt Barker	5
(c) Peel**	Clinical Nurse	Pinjarra (Murray District Hospital)	72
	Registered Nurse	Pinjarra (Murray District Hospital)	24
	Registered Nurse	Pinjarra (Murray District Hospital)	24
	Registered Nurse	Pinjarra (Murray District Hospital)	24
(d) Wheatbelt	Clinical Nurse	Beverley	32
	Clinical Nurse	Boddington	52

	Registered Nurse	Boddington	52
	Registered Nurse	Bruce Rock	45
	Registered Nurse	Corrigin	44
	Clinical Nurse	Cunderdin	56
	Registered Nurse	Cunderdin	104
	Registered Nurse	Dumbleyung	104
	Registered Nurse	Goomalling	70
	Clinical Nurse	Kellerberrin	8
	Registered Nurse	Kellerberrin	44
	Registered Nurse	Kondinin	78
	Health Service Manager	Merredin	30
	Clinical Nurse Manager	Merredin	20
	Clinical Nurse	Moora	20
	Registered Nurse	Moora	52*
	Registered Nurse	Narembeen	52*
	Clinical Nurse Manager – Ward	Narrogin	26
	Nurse Practitioner ED	Narrogin	18
	Clinical Nurse Aged Care	Narrogin	14
	Registered Nurse	Northam	44*
	Clinical Nurse	Northam	52*
	Nurse Practitioner ED	Northam	18
	Clinical Nurse Specialist	Northam	52
	Clinical Nurse (Avon & Central Primary Health)	Northam	20
	Registered Nurse (Avon & Central Primary Health)	Northam	52
	Clinical Nurse	Pingelly	104
	Registered Nurse	Pingelly	104*
	Registered Nurse	Southern Cross	104*
	Clinical Nurse	Wagin	104
	Registered Nurse	Wagin	104
	Clinical Nurse Specialist	Williams	12
	Registered Nurse	Wyalkatchem	52
	Health Service Manager	Wyalkatchem	44
	Registered Nurse	York	34*
(e) Goldfields–Esperance	Clinical Nurse Manager	Kalgoorlie Population Health	117
	Clinical Nurse	Laverton	54
	Director of Nursing	Laverton	84
	Clinical Nurse Specialist	Coonana Health Centre	110

	Clinical Nurse Manager	Esperance Hospital	4
	Registered Nurse – Graduate	Kalgoorlie Population Health	119
	Nurse Practitioner	Esperance Hospital	10
	Clinical Nurse	Kalgoorlie Population Health	12
	Nurse Educator	Kalgoorlie Population Health	70
	Clinical Nurse Community	Kalgoorlie Mental Health	2
	Clinical Nurse	Esperance Hospital	Information not available
	Registered Nurse	Kalgoorlie Community Health	Information not available
	Registered Nurse	Esperance Community Health	Information not available
	Clinical Nurse	Kalgoorlie Community Health	Information not available
(f) Mid West	Registered Nurse	Mental Health Geraldton	52*
	Registered Nurse	Kalbarri	52*
	Clinical Nurse	Kalbarri	52*
	Registered Nurse	Dongara	26*
	Clinical Nurse	Dongara	26
	Registered Nurse	Mullewa	Information not available
	Clinical Nurse	Mullewa	Information not available
	Registered Nurse	Morawa	52*
	Clinical Nurse	Morawa	52*
	Registered Nurse	Three Springs	52*
	Clinical Nurse	Three Springs	52
	Clinical Nurse Manager	Morawa	52
	Registered Nurse	Murchison (Mt Magnet/Meekatharra)	Information not available
	Clinical Nurse	Murchison (Mt Magnet/Meekatharra)	Information not available
	Registered Nurse	Geraldton Pop Health	52*
	Clinical Nurse	Geraldton Pop Health	52*
	Registered Nurse	Geraldton Hospital (including Ambulatory)	52*

	Clinical Nurse	Geraldton Hospital (including Ambulatory)	52*
	Registered Nurse	Mental Health	52
	Registered Nurse	Carnarvon	52*
	Clinical Nurse	Carnarvon	52*
	Clinical Nurse Manager	Carnarvon	26* 26* 26*
	Coordinator of Nursing and Midwifery (SRN7)	Carnarvon	26*
(g) Gascoyne*			
(h) Pilbara	Clinical Nurse	Hedland Regional Resource Centre	62*
	Registered Nurse – Graduate	Hedland Regional Resource Centre	11*
	Registered Nurse	Hedland Regional Resource Centre	52*
	Clinical Nurse Manager– Inpatient	Hedland Regional Resource Centre	52
	Clinical Nurse Specialist	Hedland Regional Resource Centre	52
	Clinical Nurse Manager – After Hours	Nickol Bay Integrated District Health Service	9
	Registered Nurse	Nickol Bay Integrated District Health Service	6*
	Clinical Nurse	Nickol Bay Integrated District Health Service	48*
	Clinical Nurse Manager – ED	Nickol Bay Integrated District Health Service	65
	Clinical Nurse Manager – Community Health	Nickol Bay Integrated District Health Service	13
	Clinical Nurse	Population Health Pilbara	104*
(i) Kimberley	Community Health Nurse	Population Health – Wyndham	56
	Sexual Health Nurse	Population Health – Fitzroy Crossing	4
	Diabetes Education Nurse	Population Health – Fitzroy Crossing	32
	Nurse Generalist Position	Population Health – Fitzroy Crossing	2
	Registered Nurse	Derby Hospital Theatre	26

	Registered Nurse	Derby Hospital Emergency Dept.	20
	Registered Nurse	Fitzroy Crossing Hospital	28*
	Clinical Nurse Manager	Kununurra Hospital	52
	Registered Nurse General Ward	Kununurra Hospital	4
	Registered Nurse	Wyndham Hospital	26
	Clinical Nurse	Wyndham Hospital	52
	Registered Nurse	Halls Creek Hospital	104

*Indicates positions with multiple vacancies where a position can have more than one employee held against it. As such, the specified length of time the position has been vacant (i.e. not filled by permanent or fixed term staff) relates to the longest unfilled vacancy.

**Not within WACHS boundary.

***Combined under WACHS Midwest Region.

It has not always been possible to fill these vacancies through conventional recruitment practices. The shortfall in resourcing caused by vacancies is managed with a range of measures including the use of agency staff (who are not direct employees of the Department of Health or WA Country Health Service) and casual staff and also by the creation of a Central Office administered pool for Nurse Practitioners, Nurse Managers, Registered Nurses, Enrolled Nurses and Midwives.